BOARD OF TRUSTEES

MEETING
INFORMATION PACKET

AUGUST 22, 2018
FLULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 22, 2018
AGENDA

I. Call to Order

II. Meditation Moment

III. Adoption of Agenda*

IV. Approval of Minutes – July 25, 2018*

V. Public Comment/ Visitors

VI. Summer Reading Presentation – Marcia Divack

VII. Chairman's Report

VIII. Construction/Renovation Report – Paul Kaplan

   Contractor
   
   Hogan  
   Group 1: Roswell, Sandy Springs, Dogwood, Kirkwood, Washington Park, West End, Southwest

   Evergreen  
   Group 2: Buckhead, Oceo, Northeast, Northside, Mechanicsville

   CT Darnell Construction  
   Group 3: Adams Park, Adamsville, Cleveland, College Park, Ponce, East Atlanta

   BuildSmart/Tebarco  
   Group 4: East Point, Fairburn

   Albion Scaccia  
   Hapeville

   RFP  
   Central

IX. Director's Reports
   A. Monthly Financial Report
   B. Monthly Usage Summary

X. Committee Reports:
   A. Library Visitation – D. Chip Joyner, Vice Chairman
   B. Bylaws and Rules – Priscilla Border and Nina Radakovich
   C. National and State Developments – Linda Jordan and Joe Piontek

XI. Unfinished Business
   A. FY2019 Budget

XII. New Business

XIII. Adjournment

*Action is anticipated on this item
FULTON COUNTY LIBRARY SYSTEM

BOARD OF TRUSTEES MEETING

JULY 25, 2018 – 4:00 P.M.

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Board of Trustees Meeting, 25 July 2018
Members Present

Bailey, Phyllis D., Chairman
Borders, Patricia
Jordan, Linda
Joyner, D. Chip, Vice Chair
Kaplan, Paul
Pointek, Joe
Radakovich, Nina

Also In Attendance

Claxton, Zenobia – Assistant to Director’s Office
Holloman, Gayle H. – Division Manager
Morley, Dr. Gabriel – Executive Director
Rafferty, Paula – County Attorney

Visitors Present

Fraser, Denise – Assistant to Commissioner Liz Hausmann
Kessler, Kyle – Friends of Central Library

Chairman Phyllis D. Bailey called the meeting to order at 4:00 p.m. at the Fulton County Library System.
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Board of Trustees Meeting, 25 July 2018
CALL TO ORDER
CHAIRMAN PHYLLIS D. BAILEY: I’d like to call the July board -- July 25, 2018 board meeting to order.
Thank you for your presence. Of course, our new location is certainly something that we can all appreciate, the history here.

18-35 ADOPTION OF THE AGENDA
CHAIRMAN PHYLLIS D. BAILEY: The first thing we need to do, of course, is the Adoption of the Agenda.

MOTION
MS. LINDA JORDAN: I move that we adopt the agenda for today.
CHAIRMAN PHYLLIS D. BAILEY: Do I have a second?
MR. JOE PIONTEK: Yes. Second.
MS. LINDA JORDAN: Joe.
CHAIRMAN PHYLLIS D. BAILEY: Question?
MR. PAUL KAPLAN: I’d like to add under Old Business -- it’s going to be a brief discussion, MOU, something that we’re working on.
And the other one would be Budget. I think Dr. Morley would know more about it, but I’d like to put that down.
CHAIRMAN PHYLLIS D. BAILEY: Any other additions or deletions?
If not, those in favor of the motion please say aye.
(Whereupon, all said aye.)
Our first action would be the Chairman’s Report. And, of course, I’m going to say to you as a new chairperson coming in, I will be making some adjustments, and they will be shown in next month’s agenda.
I am going to institute a working Board. Each one of us has something that we will be responsible for. And I will be asking you to do this monthly, because I think that we do need to be involved, not just sitting here.
I would like to have at this point, Public Comment. Kyle? Thank you.

MS. LINDA JORDAN: Madam Chair?
CHAIRMAN PHYLLIS D. BAILEY: Yes.
MS. LINDA JORDAN: I think you missed one.
CHAIRMAN PHYLLIS D. BAILEY: I did?
MS. LINDA JORDAN: I move for Approval of the Verbatim Minutes.
CHAIRMAN PHYLLIS D. BAILEY: Oh, well, I hadn’t got there. No, I was just doing the agenda.
MS. LINDA JORDAN: Oh, okay.
CHAIRMAN PHYLLIS D. BAILEY: And I wanted to find out if there was a Public Comment before we even got to the...

MS. LINDA JORDAN: Joe and I were -- sorry about that.

CHAIRMAN PHYLLIS D. BAILEY: Not a problem. I need all of your help. So anytime you see something that I need to do or that I have done incorrectly, please be sure to just say so, because we’re all here to do the same thing, to support this Library System.

MS. LINDA JORDAN: That’s right.

MR. PAUL KAPLAN: Phyllis, you’re doing a great job.

CHAIRMAN PHYLLIS D. BAILEY: Okay.

MR. PAUL KAPLAN: You’re doing good.

18-34 APPROVAL OF THE MINUTES FROM REGULAR MEETING OF JUNE 27, 2018

CHAIRMAN PHYLLIS D. BAILEY: The Approval of the Verbatim Minutes. And the one thing I want to ask here is that from henceforth that they will be just minutes, because we don’t have any other minutes other than the Verbatim Minutes. So we will just have the Approval of the Minutes.

So, at this point, I’d like to have you to look over the minutes if you haven’t done so. And I would encourage you from henceforth to look over these minutes when you get the packet, to go over them. And if you have questions or concerns, to make notations so that when we get to this point in the meeting, you will be able to effectively say so, and we can take care of it.

So with that in mind, do I have any corrections or concerns that you see in the minutes?

MOTION

MR. PAUL KAPLAN: I make a motion that we accept the Minutes of the Regular Meeting of June 27th, 2018.

CHAIRMAN PHYLLIS D. BAILEY: Second?

MR. D. CHIP JOYNER: Second.

CHAIRMAN PHYLLIS D. BAILEY: Motion has been made by Mr. Kaplan, seconded by Mr. Joyner, that the minutes be accepted as presented. Questions? All in favor?

(Whereupon, all said aye.)

CHAIRMAN’S REPORT

CHAIRMAN PHYLLIS D. BAILEY: Opposition? Thank you. The minutes will be accepted.

And as I pointed out to the Chair, I don’t have a Chairman’s Report right now, but after we reorganize as to what I would like for you to do, I will be having that because I will be attending each Board meeting, BOC meetings, and I will then share that with you at the meetings. Whenever there’s anything
going on that would affect the library or otherwise, I will be there. And I have some concerns.

Right now, the next thing would be, of course, the report from Mr. Kaplan, who has been so gracious. He has agreed to stay on as the person who is in charge of the renovations and the buildings, and I think that with his experience, we would all benefit. So Mr. Kaplan, do you have something you would like to --

**MR. PAUL KAPLAN:** And I’m also going to look at Dr. Morley on this, and you correct me, Phyllis, on Group One, which is proceeding well, we hopefully are going to be closing it in August. I think we’re reaching the dates. I know for sure we’re not going to close it earlier than we need to. The question I had -- and I’m not sure about this answer -- is the pricing firm now for Group One?

**DR. GABRIEL MORLEY:** Yes.

**MR. PAUL KAPLAN:** It is. Okay. So that’s done. Group Two: Did I hear something about insurance, there wasn’t enough insurance, the one contractor yet to be seen. Was there a delay or am I thinking that belongs to Central; it doesn’t belong to Group Two? Okay.

Group Two is going along. We’ve had our readings. We’re in good shape for that.

**DR. GABRIEL MORLEY:** Yes. Group Two was over budget. We worked for probably the last month to get it back into budget, so in the next couple of months we should see those initial drawings, based on what we want and what we can afford.

**MR. PAUL KAPLAN:** Actually, correct me if I’m wrong, all the groups basically went over budget to start off with, and we’re scaling it down from there. And it’s a hard thing to do. The things that we take out could be the HVAC; it could be the plumbing system. Rather than replacing everything brand new, we tried to maybe modify and correct some of these deficiencies on the system without replacing the entire system to keep everything in budget. We can’t go over the budget. We did allocate some money over in a couple of places, but it’s a hard thing at times to find where we’re going to cut the -- cut out of the plan.

There have been a lot of meetings. I’m looking at Gayle. I know you’ve been to a lot of these meetings. They’re tough meetings. What do you drop out? Do you take a study room off -- a study room out of there? Do you build not the double walls? Do you not put all the furniture -- maybe use the furniture that’s there and not put all brand new. So this is what goes on. This happens all the time.
Group Three, are we -- is it already -- the bids came in. All right. But we haven’t awarded anybody yet?

DR. GABRIEL MORLEY: Yes, we did. We did it the last BOC meeting.

MR. PAUL KAPLAN: Who was that?

DR. GABRIEL MORLEY: Group Three was C.T. Darnell.


DR. GABRIEL MORLEY: So we will have our Kickoff Meeting with them probably sometime in August. I don’t think they’ve signed the contracts. I haven’t seen them.

MR. PAUL KAPLAN: Okay. And Group Four, East Point and Fairburn are well on their way. Thank you for those pictures on the inside.

CHAIRMAN PHYLLIS D. BAILEY: Yes.

MR. PAUL KAPLAN: It kind of looks -- it’s going along real well.

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: Hapeville, I understand it’s on the BOC agenda. Is that coming up at the next BOC meeting about building a new building or where are we at at that?

DR. GABRIEL MORLEY: We believed it was on the agenda, but we haven’t seen that agenda. It’ll come out Friday.

MR. PAUL KAPLAN: That’s scary.

MRS. GAYLE H. HOLLOMAN: I saw a posting, so it should get on there, but we don’t know for certain. They did send it through though.

DR. GABRIEL MORLEY: The issue, it got held up in legal about whether or not we needed to have a Resolution and whether or not we needed to have two items instead of just one. Because essentially we need something that says we can modify the Master Plan from renovate to rebuild. And then there’s also the addition of an extra sixteen thousand dollars that wasn’t included in the original. So legal is working on that with Al. They’ll get it taken care of. Hopefully, it will be on the August 1 agenda, but if not, we’ll push it back two weeks.

MR. PAUL KAPLAN: The old library, we’re going to change the footprint, right? We’re going to move it, from what I understand? We’re not going to build in the same footprint that’s sitting there now.

DR. GABRIEL MORLEY: No. We’ll build beside it, and then the old one will be demolished, because that’s where we’re putting the parking lot. So they can share the Senior Center, the library, the park and the health clinic -- or it’ll be a Parks and Rec place for the City of Hapeville.
MR. PAUL KAPLAN: But during that construction, it’s closed? We’re not going to keep it open?
DR. GABRIEL MORLEY: It should stay open.
MR. PAUL KAPLAN: You’re able to keep it open --
DR. GABRIEL MORLEY: Until they have to change the plumbing, the sewer, you know, the electricity, I mean. Because they can set all that up at the new place while the old place still operates. But at some point we’ll have to close to connect all those services. But it shouldn’t be --
MR. PAUL KAPLAN: You’re going to keep it open.
DR. GABRIEL MORLEY: Yes. I mean, it should only be a week, or even if it’s a week to be closed.
CHAIRMAN PHYLLIS D. BAILEY: That answered my question too.
MR. PAUL KAPLAN: Central. Where are we at with Central? Central, I’m trying to keep ahead of that one. Is it moving along? Where are we at on that?
DR. GABRIEL MORLEY: Yes. We picked our contractor. We have oral interviews with this contractors Monday and then we’ll make our final decision. And I suspect that will get on -- if we can get it on the August 15, BOC agenda, we want to. But that’s going to be a very tight turnaround, and it’s not up to us. It’ll be up to purchasing and legal, so that may be a September, BOC item. The good news is, everyone who submitted a proposal is ready to go. They understand the timeline that we’re dealing with the bond money. They all had a strategy on how they could expedite that process and not delay. Because remember, once we contract with them and sign with them, then they’ve got to take what Cooper Carry did, put it in terms they understand. Redo all the estimating; redo any configurations that they may need to do. So there’s still a lot of paperwork that will need to take place before they can ever start any kind of construction. But we’ll be out August 15th. The library people will be out August 15th, so it’s moving along. The insurance issue you’re talking about was the Central movers.
MR. PAUL KAPLAN: Central movers, yes. They didn’t have the -- they --
DR. GABRIEL MORLEY: So we have to contract with another moving company, which has pushed our moving schedule back.
MR. PAUL KAPLAN: We couldn’t go to the -- we couldn’t go to the second bidder on movers without going through this thing, getting it back out?
DR. GABRIEL MORLEY: We can, but again, it’s not up to us.
MR. PAUL KAPLAN: I know it’s not.
DR. GABRIEL MORLEY: It’s up to purchasing. So purchasing is trying to do what they need to do to ensure that all the rules are followed.

MR. PAUL KAPLAN: Okay. That’s all I’m going to say. I can’t say anything more on that. All right. Any other questions on renovations? It’s going along. It’s moving, so. Two years from now we’ll wonder, geez, that was real easy. It went real well, so.

MR. JOE PIONTEK: Paul?

MR. PAUL KAPLAN: Yes?

MR. JOE PIONTEK: Is there a final design for Central, or is that going to be part of the RFP?

DR. GABRIEL MORLEY: No. We already submitted all of that. That was part of what they bid on, you know. But for some of it, some of those groups or some of those contractors had some different ideas about ways we could approach things, ways we might be able to save money, so some were already value engineering the project based on what they saw in those original designs and concepts. So we’ll see how it goes when they really get in there, you know, and they have to look around and start taking things apart.

I was going to say one other thing, too, just so you’ll know. And I think you’ll understand this, because most of you have been here through Phase One. But just because we’ve done something doesn’t necessarily mean it’s over. And a good example is we put a brand new roof on Kirkwood, and then when it rained two weeks ago, that roof leaked. So even though it’s a brand new roof, we’re still on these things. We still have all of these under warranty. So as we move forward with our progress on these other projects, we’re not neglecting the ones that we’ve already begun work on.

I think we had some issues with the paint job on the walkway at Sandy Springs, so Heery Russell and that team is trying to do three different things: Maintain what we’ve already done; plan for what we still need to do; and control the future projects. So I think we’re in a good position.

Gayle’s been to some of the meetings that I’ve missed, and I don’t think we have any other major issues.

CHAIRMAN PHYLLIS D. BAILEY: Thank you. Thank you very much. And I think that as we work together that we can move this along much more swiftly, even though we do run into quite a few roadblocks, for lack of a better term.

Dr. Morley, your report?

18-39 DIRECTOR’S REPORTS
18-36 MONTHLY FINANCIAL REPORT
18-37 MONTHLY USAGE SUMMARY

DR. GABRIEL MORLEY: Yes. I’m not going to go over anything that I wrote, unless you have a specific question. I was going to spend some time though telling you, remember we talked a while back about increasing our security presence, and we know we’re going to plan for that in future years. So we’ve maxed out essentially what we budgeted for security this year, but we have already moved some of the Salary Savings to cover the additional cost of Central. We’re also going to add a guard here, and we’ve added a guard in Mechanicsville already.

We’ve seen a little bit of the pressure from some of our former Central users who have gone to Auburn Avenue and Mechanicsville. So in order to try and prevent things from getting out of hand, we added a guard at Mechanicsville immediately. And starting August 1st we’ll have 24/7 security here in this building, especially because a lot of the staff is moving here. Twenty-something people will be coming into this building, including all of our courier operations, which get kicked off around 6:30 or so in the morning.

So we want to have a good system set up for staff, and we also want to keep the perimeter of this building clear. And Gayle mentioned the County is going to come around and take down a lot of the landscaping here and go with a more low profile landscaping to try and minimize some of the after closing activity that goes on --

CHAIRMAN PHYLLIS D. BAILEY: Oh, I was going to ask you why that was.

DR. GABRIEL MORLEY: -- around this building. So just be prepared for that. We went ahead and internally authorized moving some extra money in there. The County Manager’s already made it clear. He’s hyper sensitive about security issues, so we have the money. That’s not the issue. We just don’t want to go overboard with the way we enforce that Code of Conduct. You know, we want to be cognizant of who we’re dealing with. We want to understand who we’re dealing with. But we also talked yesterday -- Gayle and I talked with Victor for a long time about trying to come up with some programs that would be beneficial to some of the people that are hanging around.

CHAIRMAN PHYLLIS D. BAILEY: How much is that going to cost?

DR. GABRIEL MORLEY: It’s not going to cost us anything. You mean the security?

CHAIRMAN PHYLLIS D. BAILEY: No, the activities and programs that you suggest.

DR. GABRIEL MORLEY: Oh, I don’t know. I don’t -- we don’t have anything in mind. We’re just trying to figure out a way -- we
don’t want this building to end up as some kind of weigh station. And even though legally it is, we’d rather have some positive things for people to do and stay active. So we’ll see how it goes.

We talked to some people about some different programs, and we feel good about it.

MS. LINDA JORDAN: Dr. Morley, I have a question. Just curious as to, will the twenty people be able to park? I didn’t -- I don’t know how many spots are back there. Will twenty people be able to park back there or are you going to have to make some adjustments or will they be brought here on a shuttle?

MRS. GAYLE H. HOLLOMAN: No. No. We will be able to -- for awhile, they can continue to park at Central until that building is taken over after they get the Notice to Proceed, but -- and walk down here. But we will not be able to provide parking. But, you know, the County does not -- says that it does not provide parking. If you happen to get it, it’s okay

MS. LINDA JORDAN: Got you.

MRS. GAYLE H. HOLLOMAN: But we don’t officially offer it.

MR. D. CHIP JOYNER: Does the library own the parking lot here?

DR. GABRIEL MORLEY: Yes, it’s managed.

MR. PAUL KAPLAN: It’s managed.

MRS. GAYLE H. HOLLOMAN: Well, we had an agreement with a parking company.

MR. D. CHIP JOYNER: Okay. So the parking company pays a fee to the County for managing.

DR. GABRIEL MORLEY: And we have a dedicated number of spots for the staff who work here. But the rest is pay per use. And same with APEX next door, it’s all pay per use.

MR. D. CHIP JOYNER: Is there an opportunity to offer like where a valet could leave spaces and raise money to donate to the library for programming or for security, because there’s demand for parking here. It’s incredible.

DR. GABRIEL MORLEY: I don’t think so. I think -- is Paula still here? I think the company has the contract and the right to do that, correct?

MRS. PAULA RAFFERTY: For the parking lot?

DR. GABRIEL MORLEY: Yes.

MRS. PAULA RAFFERTY: Yes.

DR. GABRIEL MORLEY: It’s the same thing at Buckhead. We have a company that runs the Buckhead parking lot.

MR. D. CHIP JOYNER: Is that renewed annually?

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: And I have two staff people who are working on trying to see if we can get some other lots around
the area to give us maybe reduced parking for those staff. But so far, it has not panned out. We had that years ago; we were able to do that for the public at Central, for programs. And it worked for about a year and a half. And the new owners came to the Lanier lot behind us and bought it and they wouldn’t agree to do it. They would take a dollar off anybody who attended an event, and the new owner wouldn’t do it.

MR. D. CHIP JOYNER: Okay. An approach sometimes works with the valet companies because of their relationships with all the parking owners. Then also with a valet in the space, it kind of provides de facto security because there’s someone out there looking at cars. And the valets can also stack spaces, so they can take a fifty car lot and park eighty fairly easily. So it’s just a thought.

DR. GABRIEL MORLEY: The only other thing I was going to say as part of my report is, remember we talked about how our Statistics would be wonky once we started closing some of these branches. So if you see something that seems out of place, don’t be too alarmed about it, because now we’ve had East Point and Fairburn were closed all month last month. The next report you all get will include Central being closed, too. So as these other close in August, we’ll really see some give and take in the statistics.

So, remember, we planned for that. We expected and anticipated that. We’re doing what we can to mitigate it. But don’t be alarmed if some of these seem very, very out of whack, because I was alarmed until I remembered and backtracked a little bit. That was all I had for my report, because I think -- will you do Foundation Report?

MS. NINA RADAKOVICH: It completely slipped my mind, but I can.

DR. GABRIEL MORLEY: That’s okay.

MS. NINA RADAKOVICH: I’d be happy to.

DR. GABRIEL MORLEY: It’s just -- it’s informal. It’s just really, you know, what you did at the meeting.

CHAIRMAN PHYLLIS D. BAILEY: Any questions or concerns hearing Dr. Morley’s report?

MR. PAUL KAPLAN: The only concern I would have is, I would think that some of the employees working for Library System when they go to these different places and have to pay for parking, I think you’re probably going to lose some of them as employees. I think that’s going to happen.

MRS. GAYLE H. HOLLOMAN: You’re going to do what?

MR. PAUL KAPLAN: Lose them. Go someplace else. I can see that happening, because they’re used to parking wherever they are before and didn’t have to pay. Now for next six, seven months,
whatever it takes. But there isn’t much we can do about it, because we don’t have money to pay.

**DR. GABRIEL MORLEY:** Well, conceivably, they could park at the County for free, and then the County could run the shuttle over, but that’s going to be a laborious process for them. I mean, it could be a twenty, thirty-minute deal to park at the orange lot and catch the shuttle and ride over, but...

**MRS. GAYLE H. HOLLOMAN:** That’s possible for them to do.

**MS. LINDA JORDAN:** Right. But if I’m saving money — you know downtown here it costs fifteen, twenty-five dollars a day to park, so if I can save money. I’d just have to get there early and know the schedule. But I do think it’s something we should consider.

**CHAIRMAN PHYLLIS D. BAILEY:** Certainly it would be an option that could be offered to each one of these moving persons. Any other questions or concerns?

**18-38 CUSTOMER SERVICE COMMENTS**

**LIBRARY CLOSURE REPORT**

**DR. GABRIEL MORLEY:** No. I do see though in here — for those of you who are new, quarterly we do these Customer Service Reports, so some of you may not have seen that Customer Service Report before. That’s a quarterly report, and so is the Branch Closure Report. Those are both in your book. And they’re really just things we update. There’s nothing really out of the ordinary. You see the numbers are trending the way we want them to trend. I suspect this email comment number on the Customer Service Report will go up because now we’ve automated this process.

We have a new program in place that’s called Lib Answers, so... It’s a database now, so when the questions come in, however they come in, we can build this database of answers and better track what we’re doing. So I expect that number of emails will rise because of the ease of access in reporting those types of comments. But nothing else out of the ordinary.

I keep you updated when we have to close anyway for some reason, so the Closure Report is not a big deal. We haven’t had a lot of closures this year. Very few. And the air conditioners have done fairly well this summer, so we haven’t had a lot of AC issues like we did last year.

**CHAIRMAN PHYLLIS D. BAILEY:** Last year was a bit difficult.

**DR. GABRIEL MORLEY:** And it’s been hot this year, but the machinery’s just held up. And DREAM, too, let’s be clear. DREAM has really attacked some of these problems. They’ve been working to get better. We’ve been working to use the Emergency
DREAM Line when something happens, so they’ve done very well. That’s Joe Davis.

**OLD BUSINESS**

**CHAIRMAN PHYLLIS D. BAILEY:** Anything else regarding the Director’s Report? If not, we’ll look at Old Business. From here on, it’s going to called Unfinished Business. It sounds more that it’s unfinished if we started something that we need to complete. So is it -- the Collection Development Policy is the one thing that is pointed out here.

**DR. GABRIEL MORLEY:** We can do that.

**CHAIRMAN PHYLLIS D. BAILEY:** Okay.

**18-40 COLLECTION DEVELOPMENT POLICY**

**DR. GABRIEL MORLEY:** I mean, if you don’t have any questions. I sent this to you in email. Essentially what we’ve done is condense and sort of streamline the old fashioned policy we had. It was very wordy and very thorough, and we streamlined it into seven pages. And the most notable thing, and if you didn’t get your email, we added a section for self-published authors, which, a lot of libraries look down on it. The rise in self-publishing has created sort of a new market maybe. So the way we’re handling it, and the way some other libraries handle it is to say, we’re not making a judgment about this. If you want to donate a copy because you’re local, we’ll take the copy. We’ll put it on the shelf; we’ll put a bare minimum record. But we just don’t want to get into it with everybody who thinks they’ve written a book and want to come in and have us buy twenty copies and tell all their friends and make it a big deal.

So our policy is very straightforward, very easy for us to handle and manage. The Collection Development Policy Committee put it all together. You know, we have different people from different libraries, so different levels of the organization all looked at it.

Gayle and I looked at it. We made a few adjustments, and we’re satisfied with it. But it is an official policy, so we do have to have an official action from this Board, about whether or not we do it.

**MR. JOE PIONTEK:** So those books won’t be cataloged?

**DR. GABRIEL MORLEY:** A brief record. You know, we’ll put the author’s name and the title. But we’re not going to go through and put metadata and input all these other fields in there. It’s just not worth the time and effort. For some of the stuff that people send in that they want in three ring binders...

**MR. JOE PIONTEK:** So you have to go there and see what you got.

**DR. GABRIEL MORLEY:** They can send it to us.
MR. JOE PIONTEK: No, I’m saying if the user wanted to come, they’d have to go and see what’s in the library. Just the title’s not really going to...

DR. GABRIEL MORLEY: Yes. And this will only be at the Central Library. We’ll have a special section at the Central Library for local authors. Then if someone wants it at their home library, we’ll potentially take one and stick it in the Roswell Library on the shelf where it should belong. But people have these visions that they’ve written these awesome books that everybody is going to come in and check out and it’s going to be a bestseller. And they’re disheartened when they find out no one’s ever checked it out, you know, it’s just sat there. And we want to be sensitive to that, but we also don’t want to be overrun with people who are giving us some of the materials that we get.

MR. JOE PIONTEK: Understood.

DR. GABRIEL MORLEY: We’re trying to move in that direction, and we’ll see how it goes. It’s not overwhelming. Not more than two, three, four a month. So it’s not a big deal, but it could potentially have some circ if it caught on. But most of the local authors here are legitimately published by a legitimate publishing house. Atlanta’s a big enough place, so... But you will need a formal motion and approval, if you’re inclined that way. If you’re not, then we can leave it the way it is. Nothing really changes.

CHAIRMAN PHYLLIS D. BAILEY: What is the feeling of the Board? Do you want to make a resolution to that effect?

MS. NINA RADAKOVICH: I like the fact that it’s streamlined, because people are more likely to read it.

CHAIRMAN PHYLLIS D. BAILEY: So would you want to make a motion to it or resolution to that effect?

MOTION

MS. NINA RADAKOVICH: Yes. I will move that we resolve to approve the new Amended Collection Policy.

MS. LINDA JORDAN: I second it.

CHAIRMAN PHYLLIS D. BAILEY: Moved by Judge Nina, if you don’t mind my calling you that, and seconded by Linda, that we would have a resolution to approve the new Collection Development Policy. Questions?

MR. JOE PIONTEK: I have a question. This is a new language, saying the AFPLS thing?

DR. GABRIEL MORLEY: I don’t know. Does it say AFPLS?

MR. JOE PIONTEK: Yes.

DR. GABRIEL MORLEY: We can change it.

MR. JOE PIONTEK: Yes. I know. It’s fine replacing, I just --

Fulton County Library System
Board of Trustees Regular Meeting, 25 July 2018
DR. GABRIEL MORLEY: Yes. They sent -- remember, we were going to do this last month and I held it, so they didn’t go back and redo it. I just sent what we had. We’ll just change it to FCLS. That’s not a big deal.

CHAIRMAN PHYLLIS D. BAILEY: Any other questions? All in favor? (Whereupon, all said aye.)

CHAIRMAN PHYLLIS D. BAILEY: All opposed? Motion carries.

Before we go on, we skipped the Foundation Report. I needed to hear something about the Foundation. We have Judge Nina?

FOUNDATION - UPDATE

MS. NINA RADAKOVICH: Okay. Today, we had a very good meeting. I think you’ve probably heard from Gabe that our Board had a retreat, and sharpened its focus last February. The focus is now purely fundraising. It’s easy for non-profit Boards to want to get involved in policymaking for the agency that they are created to help, and that is not the role of an outside non-profit. And so we talked about that, clarified it, and we want to become efficient at our role, which is fundraising. So we kind of got it that we really need to focus on that. And the next step is, well, how do we do that? You know we’ve been asking people for money for years, and we have a kind of status quo every year. We don’t do a big increase, and it’s not a whole lot of money.

For example, the Charlotte Library System, Charlotte Mecklenburg County brings in, I think, a million dollars a year. And we’re nowhere near that.

So we have hired a consultant. We decided today. They’re called Library Strategies. They are the absolute best in the business. I think this Board looked at them several years ago, John Thomas was involved, to create a strategic plan for the library. This was just before John Szabo left. And then he left and it was not the right time and lots of things happened. So they are really good. They have a lot of experience. They have -- the partners have worked in Foundations, Friends Groups and Library Administration, so they are the best we can get.

I have spoken with them. John’s spoken with them. Our executive director, Keira Camillo, has called several of their references and they’re all glowing.

So they’re going to help us do better at raising money so that we can get stuff for the library that the County can’t justify paying for. And Gabe is on-board, and I don’t know how he’s going to do it on top of everything else with the construction, but hopefully we’ll find a way. They’re going to start working for us in the next two months. And we hope to have some results in our practices by the end of the year.
So we’re all very enthusiastic about that, and we hope that we can help out the library more than we have been.

**CHAIRMAN PHYLLIS D. BAILEY:** Sounds extremely positive. And I look forward to hearing or seeing the kinds of things they’ve done, certainly with the Friends Group, because we have an issue coming up with the MOU that might be helpful to them in that vein.

**MS. NINA RADAKOVICH:** These consultants are aware of the trends that are affecting all libraries. And the trends include transformation of Friends Groups, because they’ve been operating the same way for many, many years. And things have changed and the Friends have not. And it’s very hard for them to do things the way they used to. So these consultants may figure out a way for us to get the Friends Groups to work together, have more collaboration and partnerships so that they can fulfill their responsibilities and so that we can have satisfied volunteers.

**DR. GABRIEL MORLEY:** And I don’t know if Nina said, but for the new people, she’s the president of the Foundation Board too. So she’s serving two roles now. And I don’t remember from our meeting today, and you can clarify, do you believe the consultant might contact some of them to sort of gauge --

**MS. NINA RADAKOVICH:** Yes. They definitely, they want to talk to Friends, because it’s part of the library community and they need to know how everything fits together. And they need to try to help us to the extent the Foundation can in its role fix the relationships or help. But the Friends and Foundation have the same goals. They want to raise private money to help the library deliver things that they couldn’t otherwise afford. So we should be on the same track. We should be partners. We should be able to work together.

**DR. GABRIEL MORLEY:** And I’ll try to give you some advance notice, but if you get a call from somebody who says they’re Library Strategies and start asking you some questions, you’ll know what it is. I know some of you’ve gotten weird calls lately, so...

**MR. JOE PIONTEK:** I still haven’t gotten my call.

**MS. NINA RADAKOVICH:** It’s Peter Pearson is who would be calling you. And he’s very nice and friendly. And I think he would tell us and we could give you a heads up.

**DR. GABRIEL MORLEY:** And it should be in the next six weeks or so. It sounds like they want to move quickly. The Foundation’s going to go on to engage them again on August 1st maybe, so it should happen in the next few weeks really.

**CHAIRMAN PHYLLIS D. BAILEY:** Thank you very much. And I think that that is a positive step for all of us that the Friends of
and the Foundation will be much more helpful in supporting the Library System in itself.

**DISCUSSION OF MOU**

With that as a background, we need to look at the MOU that the County has proposed.

**MR. PAUL KAPLAN:** It comes right into the MOU.

**CHAIRMAN PHYLLIS D. BAILEY:** It does.

**MR. PAUL KAPLAN:** We received the new MOU, remember, several months ago. Last year, as a matter of fact, we went through this process of informing the Friends Council that we have the MOU that we want to initiate.

And it was done by -- Todd Long started it. We were on a conference call. Everything was going fine, and then pretty much all hell broke loose.

The wording was kind of making us more like contractors than people who want to volunteer. So we sent it back, and Paula’s sitting there, and she worked on it. And I think some other people worked on it, and we came up with a new one.

Well, you know, in fairness, we sent it out to everybody. And the comments that came back you’d think that we’re cutting their arms off.

I tell you something, it was a bit of -- very rough comments. I received several phone calls from several people. My phone number did get out somehow, but anyway. So we sat down. We had almost a three hour meeting between myself and Heather from Volunteer Services, Nina, and Paula. We sat, and we actually accomplished a lot in three hours. We went through everything. I was initially upset at the beginning, but I calmed down, and it’s like everything else.

And we are going to continue on, we’re going to do some changes on it, but nothing major. It’s pretty much going to stay the way it is. On the insurance part, which a lot of people are worried about, able to afford it, we might have some kind of a sliding scale, but Paula’s going to talk to, I think, Risk Management. They’re the ones who are really going to call the shots on that one.

So hopefully we can work out some kind of agreement. Nina came up with the idea of maybe five or six smaller groups, Friends Groups, get together and form one Friend Group. And maybe with their resources together, they’ll be able to help out their individual libraries.

Most of the libraries, not all of them, actually, will not sign it. They don’t care what comes out. And probably really cares what we’re coming out with. They’re just very upset with it. And I think like anything else, will say, we’ve been doing this
for twenty years, the way we’ve been doing it. Why are we doing this now? Well, times have changed. And change is hard. It’s hard for anybody. So we’re going to do the best we can. We’re going to get it together. I would say probably another three or four more weeks, we’ll get a new version out. And, basically, as far as I’m concerned, we’re not going to send it back out to the Friends. I mean, we have to end this. It has to end; otherwise, we could be on it forever. Otherwise, we’ll be going around and round in circles, and we’ll never appease everybody. One person wants some specific things and so on. Some Friends Groups are going to be very upset because some things that they’ve done over the years are just going to stop. They claim who’s going to enforce it? And I said, well, pretty much the County is going to enforce it. It’s going to go to the director of the Library System that’s really going to be the enforcer. So we’re working on it. Just so everybody’s aware of it. We’ll come up with something that will satisfy some of them, but not all of them.

And I think when Nina is talking about hiring this company, they might have some great ideas for the Friends Group.

**Ms. Nina Radakovich:** Because they know what other people have done.

**Mr. Paul Kaplan:** They know what other people are doing across the country. So hopefully we’re going to come up with something. I need to get that off the table. We’ve got too many things going on, and I don’t need to burden the Library System on this MOU. We just want to get it done. Everybody in Friends Groups, their heart is there. They want to help out. They want to raise funds for the library, for things that they cannot afford, but we’re just trying to group it together so everybody’s on the same page, and hopefully it will work out.

**Chairman Phyllis D. Bailey:** Well, hopefully, with the Foundation input, what they’re doing with this new group, that this in turn will facilitate smoothing that little edge with the Friends Group. And perhaps that will in itself make a positive impact with them --

**Mr. Paul Kaplan:** I think it will.

**Chairman Phyllis D. Bailey:** -- and they’ll come onboard.

**Mr. Paul Kaplan:** And I did take the Trustees off the system, off the MOU. A lot of them objected. They didn’t want the Trustee to be there at every meeting. They don’t want the Trustee to do this. Why should -- they just want to work with their Branch Manager, which is fine. So we’re pretty much
taking the Trustee off of this. And a lot of the burden will fall on the Branch Manager to make sure they get the financial and all the things they need to do, so...

**DR. GABRIEL MORLEY:** There are a lot of positives from our perspective as a library, not as a Friends Group or a Foundation Group, but from the library’s perspective. We solidify anyone who comes to volunteer and work with us by having them get a background check, which we’re going to pay for. So as we go through our budgeting process, we’ll need to include that cost. We will also have some kind of annual plan with some kind of understanding about financial information from these groups, which we don’t have now. We’ll have the ability to negotiate a way these groups that are not doing what we need them to do or not performing at all. So there are some good things that come out of this for us as a Library System. It’s not just about the Friends and what’s good for them. We have made a monumental effort to appease as many as we can. But, I agree with Paul. We need to move forward with this and move on.

And in the meantime, we still continue to operate. So for those of you who are new, don’t think that we’ve stalled on what we’re doing. We’ve continued to push forward, and some of the groups are just more successful than others.

**MS. LINDA JORDAN:** So are you saying that you’re going to ask for the financials of the groups?

**DR. GABRIEL MORLEY:** Yes.

**MS. LINDA JORDAN:** Are you going to ask for all their financial statements, or just...

**DR. GABRIEL MORLEY:** Yes. They’ll have to provide some kind of financial accounting for us, because some are combing one fund, some are using personal bank accounts.

**MR. D. CHIP JOYNER:** That’s a sticky point with most of them.

**MS. LINDA JORDAN:** Exactly.

**MRS. PRISCILLA BORDERS:** But once again, each of those Friends Group are independent, tax-exempt organizations, so how do you compel them?

**DR. GABRIEL MORLEY:** Not all of them.

**MRS. PRISCILLA BORDERS:** They’re not?

**DR. GABRIEL MORLEY:** Some of them are not 501(c)(3)s.

**MR. PAUL KAPLAN:** No. Some are not.

**DR. GABRIEL MORLEY:** Yes. Some of them are two or three people.

**MS. NINA RADAKOVICH:** They can’t afford the 501(c)(3) registration. And they have sales once or twice a year, so they’re barely functioning.
MS. LINDA JORDAN: But the money that’s being received now, if you start asking for all their information, they might -- we might end up losing that money. I’m just saying. I’m with you about financial statements and whatnot, concerning finances, but the point is that you could end up losing some of that, correct?

MS. NINA RADAKOVICH: And some of the big ones too. But I think when push comes to shove, these are retired people. This is like their job and their baby at the same time. And most of them are scrupulously honest. We don’t know about the little ones, because they don’t keep records and so on. But the big ones, you know, they keep each other honest, there’s so many people.

CHAIRMAN PHYLLIS D. BAILEY: But then this would also bring some sort of regular system for the entire group. Large and small. So that you would be able to look at it, and be able to really understand what’s going on, I would think.

MS. NINA RADAKOVICH: There are no standards. And what occurred to me was that if this whole process fails for whatever reason, for political reasons or other reasons, we could create policies that would say, you know, any Friends Group that doesn’t do an annual financial group, that doesn’t have insurance, et cetera, may not operate in the libraries. Would we have that authority to do that?

MRS. PAULA RAFFERTY: We would.

MR. PAUL KAPLAN: Yes. Paula’s saying we have authority.

MS. NINA RADAKOVICH: So if it becomes too difficult with the Board of Commissioners having disputes and having pressure applied to them, that is something we could do to set standards, because now there are no standards.

CHAIRMAN PHYLLIS D. BAILEY: And that is a major problem when you operate any kind of organization with no standards.

MRS. PAULA RAFFERTY: I will tell you that Paula worked tirelessly with the Senior Centers. The seniors have come up with an MOU that they all agree with. And I’m looking at Paula. And I guess you worked with them directly. They’ve gone back and forth, and they came up with something they can live with.

CHAIRMAN PHYLLIS D. BAILEY: I’ve worked with that group also, the seniors, and I do know that they did sign theirs.

MR. PAUL KAPLAN: So -- yes. That’s -- listen, some of the people that are in their seventies and eighties, you know something, it gives them a purpose. Instead of sitting home and not doing anything, they’re out there in the library; they’re helping out; they’re doing what they can do. It might not be the fastest, but you know something, they’re there. That’s the people we serve; that’s the community. And every library has a
different kind of community. And this is something that we’re trying to achieve. But nobody’s old anyway, so there you are.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

MR. PAUL KAPLAN: So I had to throw that in there. I know I had eyes looking at me, so I just kept it -- I’d better watch what I say.

CHAIRMAN PHYLLIS D. BAILEY: I will defend the eighty year olds, since I am one.

MR. JOE PIONTEK: Paul, did you suggest this idea of merging several groups sounds great. They can’t afford insurance. They can’t afford the 501(c)(3). That sounds like a perfect solution.

MR. PAUL KAPLAN: I think it is.

MS. NINA RADAKOVICH: Right now, the MOU allows them to use a fiscal agent, which the Foundation is willing to do so that they can have the benefits of being a 501(c)(3), and the funds will only be spent for legal non-profit purposes. But we’ve only had one group take advantage of that, which is Metropolitan. So others have inquired about it, but they’re not ready to take that step. For what reason, I don’t know. I think they’re fiercely independent; that’s one thing. And they like being independent.

MR. D. CHIP JOYNER: Now, this policy affects all agencies that work with the County, correct? It’s not just Friends Groups only. This is part of --

MS. NINA RADAKOVICH: It is --

MR. PAUL KAPLAN: Friends only.

MR. D. CHIP JOYNER: It’s only Friends only.

CHAIRMAN PHYLLIS D. BAILEY: Any other concerns or questions regarding the MOU? It can be a sticking point for a lot of people, but we will have to work through that. And there really does need to be standards. Because when you’re operating with no standards, you might get anything. Sometimes you do.

BUDGET

CHAIRMAN PHYLLIS D. BAILEY: With that in mind, we’ll look at the budget, which is again tied to the same thing that we’ve been talking about.

MR. PAUL KAPLAN: Yes. I was just going to say, where are we at with the budget at this point? When do we start, because we’re getting close to October? And every time I hear October, we’re at that --

DR. GABRIEL MORLEY: We will need to approve the budget we want to submit the County at our next meeting.

MR. PAUL KAPLAN: That’s what I thought.
DR. GABRIEL MORLEY: So we need a Budget Committee that can meet in the next two weeks or so. And, remember -- again, for the new people, this is not a very complicated issue. Fulton County essentially gives us what our budget is. We have a little bit of flexibility in what we can do. And then for those of you who haven’t done it before, we submit three budgets. We submit a rollover budget, which is exactly what it was the year before, which is what the County prefers. Then we do a budget that is five percent below that, and then sometimes they’ll let us submit a budget that’s above the status quo budget. And they call that enhancements. But only certain things can be enhancements. So we go around and around sometimes about trying to figure out how we can get the things we want to get. And we’ve been successful the last two years in getting some of the things we wanted. Even, remember, last year we had to cut seven positions. Seven full-time librarian positions, we had to get rid of in order to get us where we wanted to be. And I don’t want to make out like the County’s the bad guy all the time, because last year we had some County-wide funding problems, if everyone remembers. And I went to a meeting earlier this week. We might have some more tricky cashflow problems this year, because of the digest issues and all those things that are affected County-wide. A lot of people have appealed their appraisals, and that’s going to delay any kind of collection efforts. So sort of what Paul’s referring to, for Linda and Nina -- Priscilla, if you remember from last year -- the process is, we will submit our budget to the County. The County will look at all of that, sort of put together a budget. Call me in. Tell me to defend what we wanted to do, or what we’re proposing to do. Then they’ll go away, and they’ll discuss it for three or four months, and we’ll never hear anything about it until the end of January when they’re ready to vote. So it’s a complicated process that the County would like to make easier. And the County would like for the County Manager to be able to submit a budget, instead of this Budget Commission that’s comprised of different people in the County, different Commissioners. But previously the BOC was not in favor of the County Manager submitting a budget, so we’ll see though. With the new Chairman, Robb Pitts may feel differently about the way it’s operated in the past. So we may have a little bit different process this time. But our part definitely needs to be done at our next meeting. We need to vote to approve what
we’re going to submit, because we have to give Ed time to actually enter our budget into Fulton County System. So our Budget Committee will meet before then to have a recommendation to this Board. And it won’t be complicated. It will be --

CHAIRMAN PHYLLIS D. BAILEY: Do you have a committee or do you need one appointed?
DR. GABRIEL MORLEY: I don’t think we have one from last year, because I think --
MR. PAUL KAPLAN: We did not have one last year.
DR. GABRIEL MORLEY: Josh was on there. You were on there, and maybe --
MR. PAUL KAPLAN: Josh was on it.
DR. GABRIEL MORLEY: -- maybe one other person. But he’s gone, so we’ll have to have...
CHAIRMAN PHYLLIS D. BAILEY: Okay. So you had -- Priscilla was on it last year.
Were you on it last year?
MR. PAUL KAPLAN: No.
CHAIRMAN PHYLLIS D. BAILEY: Well, who was on it other than... Paul, you were on it last year?
MR. PAUL KAPLAN: Yes.
CHAIRMAN PHYLLIS D. BAILEY: Well, we need at least three, I would think. What do you think?
DR. GABRIEL MORLEY: Oh, yes. I would do three, you know, just so we have a variance of opinion.
CHAIRMAN PHYLLIS D. BAILEY: Yes.
DR. GABRIEL MORLEY: And, truthfully, the first year we tried to go and defend what we wanted to do, and I guess they just told us no. And so then the second year they told us, no, ahead of time and said don’t even submit anything else. So that’s what I’m saying. Year to year, we have to sort of feel it out about where we are and what their flexibility is. But we should definitely have a committee to look at it, because we also need to talk about some longer term things.
We’re moving more towards these digital products that cost more money. And Gayle and I have talked about this, and at some point, we’re going to have to make some kind of changes in the way these libraries operate in our staff, because we can’t afford to keep continuing down the path we’re going on. And we knew that when we started this two years ago. And we’ve delayed it and delayed it, because we knew we could fill in some gaps with the closures. We knew we had the renovation projects. But we need to start looking at that and thinking about that in order to prepare ourselves for when these libraries reopen. So
that may affect some of the decisions we make, along with the statistics. You know, two thirds of all of our business is online, via our website. But we do not expend two thirds of our Operating Funds to our digital experiences. So we’re starting to make some of that shift. We’re putting things in place, and we will need to make some firmer commitments in our budget that go along with that.

And Paula has talked to me previously. And you probably remember this, but because of what happened in I.T., the BOC has cracked down on the way different department reorganize. So we have to be cognizant of moving people around and redoing things. At some point, it becomes the domain of the BOC to approve or disapprove, right. So as we move forward, we’ll need to keep that in mind, because we may have more flexibility if we don’t do one thing but do another.

And I’ll have some recommendations for that Budget Committee; things that we’ve talked about in the past; things we talked about a couple of months ago, you know, about the Customer Service type issues and all the things we know we need to work on, so...

CHAIRMAN PHYLLIS D. BAILEY: Well, I’d like to get some volunteers, first of all. If someone would be interested in doing that, if that is your particular domain. Chip. Someone else? Anyone else?

MR. PAUL KAPLAN: I’ll be on.

CHAIRMAN PHYLLIS D. BAILEY: Okay. I will certainly -- and Priscilla would like to be a part. I’ll be just an ex officio.

DR. GABRIEL MORLEY: Okay. That’s cool. I’ll put together what we have and send it to you, so we’ll have that baseline. And then I’ll send you, like last year, I’ll send you the points that are important, things we’re changing, things we’re looking at, what those costs look like and all that, so you’ll have it ahead of time. Because I don’t even think we talked for an hour. It may have been --

MR. PAUL KAPLAN: Only a short time.

DR. GABRIEL MORLEY: Yes. We met at Sandy Springs, probably talked for twenty minutes and we’re done. And then we bring it back to this full Board, tell everybody, appraise everybody of what’s going on and then move forward.

CHAIRMAN PHYLLIS D. BAILEY: So those -- the people who volunteered, can give Chip a call and Priscilla. And I will just come as an ex officio.

DR. GABRIEL MORLEY: Okay. I’ll find some different days when we can get together.

MR. PAUL KAPLAN: Yes, I was going to say. Yes, a couple weeks.
DR. GABRIEL MORLEY: Ed can get his stuff together. We’ve been collecting information from the staff, so we should be in a good position.

NEW BUSINESS

COMMITTEE REPORTS

CHAIRMAN PHYLLIS D. BAILEY: Any other concerns or comments about that particular issue? If not, we’ll move on to New Business.

Under New Business, I want to share with the Board some ideas that I have for making this a working Board, instead of an attendance Board.

I have talked with most of you about some things I wanted you to do. But there’s a library visitation issue that I want to address. I feel that each one of us needs to get out to the libraries. They need to know who we are. I’m not trying to undermine Dr. Morley’s authority, because he is in charge of the Library System, but they need to see our faces. They need to know who we are. They need to be able to speak to us and say, this is the representative I have on the Trustee Board.

And so with that as a background, I’m asking that each one of you, myself included, will visit libraries in your district and out of your district. And our vice chair, Mr. Joyner, will be in charge of coordinating that effort.

And so that every month, I want to hear from somebody about one library. Just one. No long dissertation, just a short presentation of your having gone there, your having been seen. You have seen the library facility. You know what it looks like. You know who the people are. That’s all. It’s almost like a PR kind of thing.

So with that in mind, Mr. Chip Joyner will be keeping a listing and telling people who need to be ready to report at a monthly meeting.

DR. GABRIEL MORLEY: Make sure it’s open before you drive all the way –

CHAIRMAN PHYLLIS D. BAILEY: Yes. Call.

MR. PAUL KAPLAN: I was just going to say, because --

DR. GABRIEL MORLEY: And if you really want a good experience, if you check the website, AFPLS.org, and then find out when they’re doing a program, you could go at a time when they’re doing a program.

CHAIRMAN PHYLLIS D. BAILEY: Sounds good.

DR. GABRIEL MORLEY: So you could really see some engagement there, as opposed to a time when you may just go walk around for five or ten minutes.
CHAIRMAN PHYLLIS D. BAILEY: That sounds good. Any concerns or questions about that?

MR. PAUL KAPLAN: But they do some great programs. I’ve been to some of them. I’ve been to almost every library except two in the System. There’s some great things going on every day.

CHAIRMAN PHYLLIS D. BAILEY: Great. And so that’s what we want to see. We want to know about that. This is what the Board does. We don’t just talk about it. We go see.

Second: Bylaws and Rules. We’re always having some concerns about that. And I have asked Judge Nina, and I’m asking Priscilla, if you two will be a committee of two to review and keep abreast of our Bylaws and our Rules so that we will constantly be current, and we will be able to take care of situations that arise before they become outrageous.

And that too can be reported whenever is necessary. It’s not a matter of needing to do something every month, but when it’s needed, we need to hear from you.

And lastly, National and State Developments that affect our library. There are things going on in the state and nation that may prove helpful for us, and we need to know about it. And I’ve asked Joe and Linda to be the two people to keep an eye on what’s going on in the state and nation, and report to us so that if there’s something that we need to look into, something that will help us, we will hear about it before it becomes old news. And that, of course, is being done when it’s necessary, also. Any concerns or questions? This is going to be a working Board. I want to see everyone doing something, and I want to hear -- when I look at the minutes, I want to see all names. I want to hear something from each one of you, because this is our Board, not just a one-man-show.

MS. LINDA JORDAN: Madam Chair, I have a question. So regarding the agenda going forward, should we have a line item? Not saying that there would be a report, but should there be a line item?

CHAIRMAN PHYLLIS D. BAILEY: Yes. There’s going to be a change in the agenda to reflect that, yes.

MS. LINDA JORDAN: Okay. Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Any other concerns? Any other New Business?

MR. PAUL KAPLAN: I have one thing, just old. How’s the Bookmobile coming? How close are we?

DR. GABRIEL MORLEY: No idea.

MR. PAUL KAPLAN: Can you check and find out? Are we close within three months? four months?

DR. GABRIEL MORLEY: Probably not. It will probably be more than four months.
MR. PAUL KAPLAN: Really?
DR. GABRIEL MORLEY: All these things that we talk about here --
MR. PAUL KAPLAN: I know.
DR. GABRIEL MORLEY: -- like, I remember last year, in the budget we budgeted for security to get a new car. And that budget was approved in January, but security still doesn’t have a new car.
MS. LINDA JORDAN: Oh, my word.
DR. GABRIEL MORLEY: You know, so he checked on that awhile back, and they said it would be another four to six weeks. So we’ll be into September before that comes along, and that’s just a regular car.
But you understand too. I mean, part of what we’re doing is we’re the scouts, right. We’re way out in front approving all these things, just like with our budget. And then we’ll submit our budget at the end of August, but the County’s not going to submit their budget until January. So we’re four months ahead of everything, so we’ve moved on. It’s four months later. But they’re just getting to the starting line, and that’s how a lot of these projects are.
When we approve these contractors, we’ll wait four or six months before we ever -- or four to six weeks before we ever even have a meeting with the contractor. So people think things are moving along, but we haven’t taken another step. It’s just the bureaucracy we talked about today for two hours. Bu I can try to find out and get an estimate.
MR. PAUL KAPLAN: It would be nice if it would come sometime during the next --
DR. GABRIEL MORLEY: I think it’ll be before the end of the year.
MR. PAUL KAPLAN: That would be nice.
MR. D. CHIP JOYNER: On some of these key projects, can we have like a timeline so we can remind our Commissioners: Hey, this Bookmobile has been going on for almost a decade now. We’ve been submitting over and over. It would be nice for them to understand a sense of urgency that we haven’t had. And this is really something we’d like to bring home. This could be an easy homerun for...
DR. GABRIEL MORLEY: Yes. I think everyone’s looking forward to it. The wheels of government.
MR. PAUL KAPLAN: And the Outreach Program -- Outreach, it’s not an Outreach Program -- where we’re setting up computers at the park.
DR. GABRIEL MORLEY: It’s going well.
MR. PAUL KAPLAN: How did that go, well?
DR. GABRIEL MORLEY: I talked to Amanda again yesterday. She’s averaging almost thirty people.
MR. PAUL KAPLAN: Really? Good.
DR. GABRIEL MORLEY: That’s what we were hoping for, and the other group that we were partnering with to provide Internet service wasn’t able to do it, but we had that grant that allowed us to go ahead and move forward with the project, so we were able to meet that deadline.
We’ve got a lot of good press. I think the national NPR program’s going to pick it up, so it should go out nationally maybe one day this week. I don’t remember the day she was going to be interviewed. It’s been in several different papers.
We have that other interesting program where we’re growing food in gravel. Marvin got a grant from -- or he agreed to give this guy some money to do gravel gardens at three different Fulton County locations, so Wolf Creek is one of them. We have a good stable of programs that are ongoing, but we’re about to be squeezed when we close these seven libraries. We’re going to feel some pressure in some places, and we’ve been getting ready for it.
And we’ll finish Summer Reading this week, too, so next month we’ll have a Summer Reading update.
CHAIRMAN PHYLLIS D. BAILEY: And that’s something also. You might want to talk with the area libraries about, because I’ve been asked to read at one of the libraries. And sometimes that’s a good PR thing for members of the Board to do. Just to let them know that we care about them. We are there.
Are there any other concerns or subjects that you want to broach? No other concerns?
ADJOURNMENT
CHAIRMAN PHYLLIS D. BAILEY: Ladies and gentlemen, I will entertain a motion for adjournment.
MOTION
MR. D. CHIP JOYNER: So moved.
MS. LINDA JORDAN: Second.
CHAIRMAN PHYLLIS D. BAILEY: Moved and seconded that the meeting be adjourned. Thank you so much.

(Whereupon, the Board of Trustees Meeting concluded at 5:04 p.m.)
Summary of July 2018 Activities

Personnel
- Librarian Principal interviews are complete. Kay Clark has been named branch manager of Northeast Spruill Oaks. Kay has been with FCLS since 2004 and served as the interim branch manager for the last six months. Morris Gardner was selected to lead the reference and programming at AARL. Morris has worked for FCLS since 2005. He has been at AARL since 2007.
- Librarian Senior interviews are being scheduled now.
- Library Associate interviews will take place after the Librarian Senior interviews.

Bond Update
- The library has selected Winter Johnson as the design builder to complete the Central Library renovation. Winter Johnson was highly rated and the lowest bidder. Winter Johnson built the Metropolitan Library. The item to approve Winter Johnson is on the Aug. 15 BOC agenda. The Central Library moving contractor began moving personnel out of the Central Library on August 15.
- Group 1 (Roswell, Sandy Springs, Kirkwood, Southwest, Dogwood, Washington Park, West End) – Sandy Springs, Southwest, Kirkwood and Washington Park all closed on August 8 to begin renovations. Dogwood, Roswell and West End will close August 21.
- Group 2 (Ocee, NESO, Northside, Mechanicsville, Buckhead) – This group has cleared the initial budgeting phase and is moving forward with initial designs.
- Group 3 (Adams Park, Adamsville, Cleveland Ave., Ponce, College Park, East Atlanta) – The BOC approved CT Darnell as the contractor for this project. We expect to have an initial meeting in upcoming weeks.
- Group 4 (East Point and Fairburn) – East Point and Fairburn are both undergoing renovations at this time. We have not encountered any major issues.
- The Hapeville project was scheduled to be approved by the BOC on August 1. Commissioners held the item in order to better understand the Hapeville project in relation to the other renovations. The item is on the August 15 BOC agenda for discussion and approval.
Project Timeline

- Bookmobiles - The two bookmobiles approved earlier this year are on back-order, which means delivery will not happen this year. I have asked Finance to investigate alternatives.
- CLASS (Connecting Libraries and Schools for Success) – The MOU between Atlanta Public Schools and the library has been finalized. The program will launch in September.

VOLUNTEER SERVICES

- Volunteer Services recorded 5,187 hours performed at 29 locations by 592 volunteers
- 91 new volunteers joined the system and served at 14 different branches
- Branches with the top hours of 376, 308 and 300 included Ocee, Milton and Roswell. Branches with the top number of volunteers were Milton and Ocee tied with 62, Alpharetta with 55 and Northeast/Spruill Oaks with 47.
- Roswell, Alpharetta and Milton had the top number of Friends’ hours with 728, 380 and 163 hours respectively.
- Eight Georgia State University students assisted in Central Special Collections and exceeded staff expectations by placing labels in over 2,000 items on the fifth floor and finishing the project, plus placing 2,000 labels in all the 600’s, 500’s and 400’s of the Dewey Decimal ranges on the second floor.

Pet storytime volunteers Dave Hobe and Fergus help an East Roswell patron practicing reading aloud.
AUBURN AVENUE RESEARCH LIBRARY

- In recognition of Sistagraphy’s 25th anniversary, hosted *The Silver Lens: Sistagraphy Celebrates Arts and Activism*. Sistagraphy is a collective of African American Women Photographers that give emerging and established photographers opportunities to exhibit their work through local and national venues and to make a positive difference in the lives of the artists and the community it serves.

- In collaboration with The John Lewis Fellowship | Humanity in Action Program, hosted “Activism in Sports”. In partnership with The National Center for Civil and Human Rights, Inc., Humanity in Action brought together a group of 30 American and European university students for an intensive program about diversity and Civil Rights in America. This community discussion was moderated by Mawuli Davis, and examined the history and contemporary relevance of social activism in sports in the United States. This event also featured "The Kennesaw Five", Kennesaw State University (KSU) cheerleaders who kneeled in protest during the playing of the National anthem at a KSU college football home game.

- In collaboration with ATL PBS and WABE FM 90.1, hosted Dr. Gina Paige, founder of AfricanAncestry.com. Dr. Paige discussed how people of African descent can trace their maternal and paternal lineages back to a specific present-day African country and ethnic group using the power of DNA and the most comprehensive database of indigenous African genetic sequences in existence.

ADULT OUTREACH

- Outreach librarians attended 17 events this month, issued 279 library cards, and reached 1,742 patrons.

- Larger events included the High Museum of Art, Piedmont Park Farmers Market, and Hapeville Movie Night.

- (Adult Outreach had to turn down 6 requests this month, including events with Atlanta Housing, PechaKucha, and City of Milton.)

- The Library After Dark - Ladies Rock Camp workshops were a hit! Women from all over the city showed up to the Metropolitan Branch to attend 4 hour workshops on guitar, bass, and drums.

- A Dragon Con party in Woodruff Park with virtual reality, drones, a photo booth, button makers, 3D printers, and a DJ’ing 101 workshop is planned at the end of the month.

- We are also planning collaborative programs at the Decatur Book Festival, Pride Festival, the Little 5 Points Halloween Parade, and the Atlanta Maker Faire.
ADAMS PARK

• It was a busy summer overall and from a cursory glance we exceeded our summer reading participation. The outreach activity that our children’s librarian Catherine Roberds put forth this year paid off. But branch manager Vickie Beene also credits the additional staff that we acquired over a four-month period that also helped in promoting the summer reading theme. It really was a team effort.
• Speaking of team effort, we had support from our local YMCA who agreed to open up their Maya Angelou Teen room for us to hold some programs as our meeting room was scheduled months earlier to hold elections. We did not have access to our only meeting room for approximately six weeks so programming in June was VERY limited.
• We did try to entice a few summer readers in July by adding a special attraction to our July planning calendar. Vickie Beene applied for the educational loan of NASA’s Lunar and Meteorite Sample Disc program. Certified individuals who work for museums, libraries and schools are able to borrow the disc for programming or school curriculum enhancements for two-weeks. Thankfully, one of the 200 discs was available and it arrived July 23, a few days before our first five space-themed programs began. Although our County Manager Dick Anderson stopped by, the response from the public has been disappointingly lower than expected. We’ve had 3 programs and we’ve only had a total of 27 people to attend our weekday afternoon sessions facilitated by Fernbank Science Center, Georgia Meteorite Association and Atlanta Astronomy Club spokespersons.

CLEVELAND AVENUE

• The Piccadilly Puppets presented a special show, Kids on the Block. The show featured large puppets that portrayed children with Down syndrome, visual and hearing impairments, and cerebral palsy. The show combined humor with a straightforward approach to children with different abilities. The puppets help children to understand others that may be a little different. The children in the audience are also given an opportunity to ask the puppets questions, developing even more understanding.
• The Zoo Library is a hands-on interactive animal conservation program with live animals. Children were introduced to several exotic animals that included chameleon, bearded dragon, lop rabbit, salamander, hedgehog, and chinchillas. The audience also learned safe handling, animal habitats, care and respect of animals.
• A safety program featuring Mumferd the puppet was presented to an audience of children and adults. Mumferd Safety Tales helps children learn and develop skills that will help keep them safe in their home and community. The puppet show addresses topics based on preventable dangers to children. The program was very informative for both children and adults. This free program is sponsored by Kaiser Permanente.
• Both boys and girls attended a beginning sewing class presented by volunteer Stephanie Mosley. Ms. Mosley introduced the children to basic hand stitches and how to operate a sewing machine. This was the second sewing class this summer. It has become a popular class and was well attended.
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<th>2018 BUDGET</th>
<th>2018 JULY</th>
<th>2018 YTD</th>
<th>2018 YTD ECNUMBRANCES</th>
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# Fulton County Library System
## Monthly Financial Report - By Org Type
### As of July 31, 2018

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<th>2018 YTD</th>
<th>2018 YTD ENCUMBRANCES</th>
<th>2018 YTD COMMITTED</th>
<th>2018 YTD % COMMITTED</th>
<th>2018 YTD BALANCE</th>
<th>BUDGET ALLOCATION</th>
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## Fulton County Library System July 2018

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<td>YTD</td>
<td>July</td>
<td>YTD</td>
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